VISION: Bayside's urgent response to the Climate Emergency will protect current and future generations, and the places we all love.							
	Build the foundations	2. Mobilise with our community	3. Move to zero carbon transport	4. Transform to a climate responsive built environment	5. Protect and enhance our natural environment	6. Transition to a circular economy to avoid waste	7. Switch to zero carbon energy
Objective	Develop an educated, mindful culture ensuring the Climate Emergency response becomes business-as-usual across all Council departments.	Work with our community to take climate action and minimise the threats from climate related shocks and stressors, such as heatwaves and flooding.	Drive the transition away from internal combustion engine vehicles to sustainable transport such as walking, cycling, public transport and electric vehicles powered by renewable energy.	Ensure the built environment provides comfortable, liveable spaces for people and will withstand climate related shocks and stressors, such as extreme heat, flooding and sea level rise.	Seamlessly integrate the natural environment into cityscape, strengthening land, water and ocean based habitats.	Drive the move away from the 'take, make, dispose' economy, towards one where all materials are treated as precious resources, with little thrown away.	Support the decarbonisation of the energy system through switching to efficient, renewable energy solutions such as solar and wind power.
Outcomes by 2025  It is important to note that some of the outcomes represented here are a summary from the detailed Action Tables in the Climate Emergency Action Plan and may not appear word for word for ease of reading.	All staff are aware of the organisational response to the Climate Emergency and their individual responsibilities.  All Policies, Strategies, Action Plans and Service Plans reflect the Climate Emergency.  A community greenhouse gas emissions reduction target is established and integrated into the Climate Emergency Action Plan.  All reports to Council consider and address the implications of the Climate Emergency.  Climate emergency reporting to the community is regular, consistent and transparent.  Climate Emergency advocacy priorities are clear, specific and supported by key messages.	The community is engaged, supporting and taking action on climate change.  The Bayside community are knowledgeable about climate impacts and what they can do.  Schools, businesses and community groups are responding to the Climate Emergency.  Implementation of innovative funding models to support investment in climate action.  The community is prepared and resilient to the impacts of climate change.	The Bayside community are supported to adopt electric vehicles  A staged and costed plan to transition Council fleet to net zero carbon by 2025 has been developed and implemented.  Climate change impacts are addressed and implemented through the Integrated Transport Strategy.  Residents and visitors are making the switch to 'zero carbon' transport modes.	New development in Bayside is environmentally sustainable and climate resilient.  Bayside's streetscapes are resilient to climate change.  Bayside's existing buildings are safer, more comfortable and more resilient to the effects of climate change.  The community is well informed and understands the value of environmentally sustainable design.  Excellence in Environmentally Sustainable Design is recognised and promoted.  Council buildings and infrastructure are increasingly climate resilient and low carbon.  Environmental impact is reduced in the operation of Council owned buildings.  Council is actively seeking opportunities to pilot a 'zero carbon' development.	Reduced Urban Heat Island impact. Increased tree canopy cover. Strengthened biodiversity and habitat. Healthier waterways and reduced pollutants in the bay. Water resources are managed more efficiently. Water is used in the landscape to improve climate resilience. Open space in Bayside is more resilient to the impacts of climate change. Bayside has increased capacity for local food production.	Bayside's Recycling and Waste Management Strategy reflects the transition to the 'circular economy'.  Local businesses and community groups are reducing waste to landfill.  The Bayside community are knowledgeable about waste avoidance and what they can do to reduce consumption and increase recycling.	Certified 'Carbon Neutral' status is maintained for council operations.  100% of Council purchased electricity is from renewable sources.  Council operations are 100% gas free.  All public lighting including street lighting uses energy efficient LED lamps  Vulnerable residents are included in the switch to 'zero carbon' energy.  Innovative solutions to switch to 'zero carbon' energy are explored and trialled.
Key Strategies, Plans and Policies Green - to be implemented Purple - to be reviewed Blue - to be developed	Procurement Policy Risk Management Policy Investment Policy 'One Bayside' Organisational Strategy Climate Emergency Advocacy Plan	Community Engagement and Mobilisation Plan	Integrated Transport Strategy Fleet Policy	Environmentally Sustainable Design Planning Policy Local Planning Policy	Urban Forest Strategy Integrated Water Management Plan Bayside Biodiversity Action Plan Coastal Management Plan Open Space Strategy Street and Park Tree Management Policy	Recycling and Waste Management Strategy Circular Economy Transition Plan	Carbon Neutral Plan